



**OFFICE OF THE MUNICIPAL MAYOR**

Madrid Blvd., Zone III, Pinamalayan, Oriental Mindoro 5208

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**EXECUTIVE ORDER NO. 057-2025**

**AN ORDER PRESCRIBING THE NEW COMPENSATION PACKAGE RATES FOR THE NON-REGULAR PERSONNEL OF MUNICIPAL DISASTER RISK REDUCTION MANAGEMENT OFFICE (MDRRMO) FOR THE YEAR 2026**

**WHEREAS**, Republic Act No. 10121, otherwise known as the “Philippine Disaster Risk Reduction and Management Act of 2010,” mandates all Local Government Units (LGUs) to strengthen and enhance their Disaster Risk Reduction and Management Offices (DRRMOs) and personnel to effectively perform disaster preparedness, response, rehabilitation, and mitigation functions;

**WHEREAS**, Section 16 of the Local Government Code of 1991 (RA 7160) empowers Local Government Units (LGUs) to exercise powers necessary and appropriate for the promotion of the general welfare, including the delivery and strengthening of Disaster Risk Reduction and Management (DRRM) services;

**WHEREAS**, pursuant to CSC-COA-DBM Joint Circular No. 1, s. 2017 allows LGUs to determine JO wages based on the daily salary of comparable positions, plus a premium up to 20%. It also gives LGUs discretion to set more competitive rates, provided they are properly supported by funding and justified by the nature of work;

**WHEREAS**, there is a need to increase the daily rate of the MDRRM personnel to ensure fair compensation commensurate with their duties, responsibilities, and exposure to disaster-related risks.

**NOW, THEREFORE, I, RODOLFO M. MAGSINO**, Local Chief Executive of Municipality of Pinamalayan, by virtue of the powers vested in me by law, do hereby order the following:

**SECTION 1: ADOPTION OF NEW COMPENSATION PACKAGE RATES.** The compensation package for the non- regular personnel of MDRRM is as follows:

CATEGORY	POSITION TITLE	PROPOSED DAILY RATE	REQUIREMENTS
New Entry	Rescuer	₱400.00	No eligibility or training required
	Driver/Rescuer	₱450.00	Driving Certificate (NC II) and Driver's License
No Eligibility / With DRRM Trainings	Rescuer	₱450.00	Completion of DRRM trainings (e.g. BLS, WASAR, ICS)
	Driver/Rescuer	₱500.00	DRRM trainings + Driving Certificate (NC II) and Driver's License
	Field Documenter	₱500.00	DRRM trainings + Certification NC II/III
With Eligibility / With DRRM Trainings	Rescuer	₱500.00	PRC/Other eligibility + DRRM trainings
	Driver/Rescuer	₱550.00	PRC/Other eligibility + DRRM trainings + Driving Certificate (NC II) and Driver's License
	Field Documenter	₱550.00	PRC/Other eligibility + DRRM trainings + Certification NC II/III





Republic of the Philippines  
Province of Oriental Mindoro  
**MUNICIPALITY OF PINAMALAYAN**



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**SECTION 2. EFFECTIVITY.** This Executive Order shall take effect immediately.

Done this 12<sup>th</sup> day of December 2025 in the Municipality of Pinamalayan, Oriental Mindoro.

  
**RODOLFO M. MAGSINO,**  
Municipal Mayor

