



Republic of the Philippines
Province of Oriental Mindoro
MUNICIPALITY OF PINAMALAYAN

OFFICE OF THE MUNICIPAL MAYOR

Madrid Blvd., Zone III, Pinamalayan, Oriental Mindoro 5208

Email: mayorsoffice@pinamalayan.gov.ph

Telephone No.043-284-3146

EXECUTIVE ORDER NO. 51-2023

AN ORDER PROVIDING COMPENSATION PACKAGE FOR THE NON-REGULAR PERSONNEL OF THE MUNICIPAL GOVERNMENT OF PINAMALAYAN

WHEREAS, Executive Order No. 01-2019 dated January 16, 2019 provides for the compensation package for the Job Order workers of the Municipal Government of Pinamalayan;

WHEREAS, it is imperative to amend the Executive Order to come up with an acceptable compensation package depending on the skills, competencies and responsibility required to the above-cited workers;

WHEREAS, there is a need to increase the daily rate of the workers to cope up with the rapidly increasing prices of essential goods, commodities, and petroleum products.

NOW, THEREFORE, I, ARISTEO A. BALDOS, JR., Municipal Mayor of Pinamalayan, Oriental Mindoro, by virtue of the powers vested in me by laws, do hereby order the following:

Section 1. The compensation package for the non-regular personnel is as follows:

CATEGORY	POSITION TITLE	DAILY RATE	NO. OF DAYS	MONTHLY RATE	REQUIREMENTS
CONTRACT OF SERVICE					
A. Licensed Professionals (RA 1080)	<ul style="list-style-type: none">• Doctor• Dentist• Nurse• Medical Technologist• Midwife (barangay-based, practice of profession)• Psychologist• Engineer• Architect• Other licensed professionals	Depending on the nature of the job and scope of duties and functions, rate could be 600 or higher or parallel to the corresponding position in the plantilla	daily or monthly basis	Depending on the nature of work, rate may be based on the rate of a comparable plantilla position; 600 lowest daily rate	<ol style="list-style-type: none">1. Contract2. Copy of valid PRC License3. Transcript of Record (TOR)4. Properly filled-up PDS5. TIN6. BIR One-Time Payment
B. Highly-specialized IT Professionals	<ul style="list-style-type: none">• Computer Programmer• Web Developer• Information System Analyst• Other highly-specialized IT positions				<ol style="list-style-type: none">1. Contract2. Copy of valid TESDA National Certification in a relevant field3. Transcript of Record (TOR)4. Properly-filled up PDS5. TIN6. BIR One-Time Payment





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JOB ORDER					
A. IT Professionals, Special Program Focal, other licensed professionals	<ul style="list-style-type: none"> • Computer Operator • Computer Technician • Midwife (Clinic-based but practice of profession) 	500	22 days	11,000	<ol style="list-style-type: none"> 1. Copy of valid TESDA National Certification in a relevant field 2. Valid PRC license for professionals appropriate to the job 3. Transcript of Record (TOR), if necessary 4. Properly-filled up PDS 5. TIN 6. BIR One-Time Payment
			26 days	13,000	
B. Licensed/ Certified Highly Skilled Workers and Eligible Professionals	<ul style="list-style-type: none"> • Heavy Equipment Operator • Mechanic Technician • Farm Mechanized Equipment Driver • Farm Worker • Other similar positions 	455	22 days	10,010	<ol style="list-style-type: none"> 1. Copy of valid TESDA National Certification in a relevant field 2. Transcript of Record (TOR), if necessary 3. Properly-filled up PDS 4. TIN 5. BIR One-Time Payment
			26 days	11,830	
			30 days	13,650	
C. Licensed/ Certified Highly Skilled Workers and Eligible Professionals	<ul style="list-style-type: none"> • Administrative Aide IV • Light Vehicle Driver • Aircon Technician • Licensed Security Guard • Other similar positions 	430	22 days	9,460	<ol style="list-style-type: none"> 1. Copy of valid TESDA National Certification in a relevant field 2. For drivers, valid license with appropriate restriction code 3. For Security Guard, valid license 4. Transcript of Record (TOR), if necessary 5. Properly-filled up PDS 6. TIN 7. BIR One-Time Payment
			26 days	11,180	
			30 days	12,900	
D. Non-eligible Degree holder or eligible college level	<ul style="list-style-type: none"> • Administrative Aide III • Laborer II • Security Staff • Other similar positions 	365	22 days	8,030	<ol style="list-style-type: none"> 1. Transcript of Record (TOR), if necessary 2. Properly-filled up PDS 3. TIN 4. BIR One-Time Payment
			26 days	9,490	
			30 days	10,950	
E. Non-eligible college level	<ul style="list-style-type: none"> • Administrative Aide II • Other similar positions 	345	22 days	7,590	<ol style="list-style-type: none"> 1. Transcript of Record (TOR), if necessary 2. Properly-filled up PDS 3. TIN 4. BIR One-Time Payment





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F. High School and Elementary Level	• Administrative Aide I • Laborer I • Utility Worker I (Office-based) • Other similar positions	325	22 days	7,150	1. Transcript of Record (TOR), if necessary 2. Properly-filled up PDS 3. TIN 4. BIR One-Time Payment
			26 days	8,450	
			30 days	9,750	
G. Environmental Sanitation Workers	• Garbage Collectors/Segregators • Street Sweepers	400	30 days	12,000	1. Transcript of Record (TOR), if necessary 2. Properly-filled up PDS 3. TIN 4. BIR One-Time Payment

Section 2. EFFECTIVITY. This shall take effect on **January 1, 2024.**

Done in the Municipality of Pinamalayan, Oriental Mindoro this **27th day of December 2023.**


ARISTEO A. BALDOS, JR.
Municipal Mayor

