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Technology for Education, Employment, Entrepreneurs, and Economic Development (Tech4Ed)	6-9-23	8140	JULIE ANN MAE LUDRUA	Techter Asst. Manager	Spline
Municipal Vice Mayor's Office and the Sangguniang Bayan	5-31-2023	U;53	JAMIN 6- 146ADI	A - A - Q	Mushi
Municipal Administrator's Office	4-7-23	2:.37	MELODY P. MENOFTH	A-A- 111	Jorelody
Municipal Planning and Development Office	5-81-23	4:50	GERALD M. DULATRE	174	
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# OFFICE OF THE MUNICIPAL MAYOR



## MESSAGE



The Local Government Unit of Pinamalayan under our leadership, remains focus, steady and firm to our sworn commitment to Pinamaleños. We have utilized our funds and resources in achieving our noble commitment to people. Programs, projects and activities are well aligned and attuned to the demands of the public. We have remained committed to our mission of reaching out to the most vulnerable members of society. As a result, we must level up, improve, and modify all of our initial activities in order to satisfy the unique requirements of our people while also adapting to the demands of a changing world.

My fellow Pinamaleños, it is with great pride and honor to present and dedicate this compilation of Thematic Plans and Programs 2024, a navigational plan towards the Local Government's developmental framework and program intervention for the Fiscal Year 2024.

ON. ARISTEO APASAN BALDOS, JR.

MUNICIPAL MAYOR

This plan of action reflects our expectations for conquering challenges and moving forward. It contains the programs/projects/activities streamlined for the coming year from a long master list of projects generated through sectoral consultation. Furthermore, with the unwavering support and active participation of all stakeholders, we can vouch that no sector is being left behind and guarantee the inclusivity of all programs.

Also, our heartfelt gratitude goes to the dedicated men and women of these municipality who place their best efforts to come up with this plan.

Hail Pinamalayan and all its people- ang Bayan ng Bahaghari, Bayang Pinagpala. Pilipinas, Pinamalayan Naman!

# OFFICE OF THE MUNICIPAL VICE MAYOR



## MESSAGE





#### Warmest greeting!

Success is no accident. It takes a lot of hard work, perseverance, learning, studying, sacrifice, and most of all, love of what you are doing or learning to do.

The municipality of Pinamalayan aims to become a sustainable place to live for every Pinamaleños. Planning and implementation are the best tool in making success. Thematic planning is an important activity of the Local Government Unit with the objective of building a more progressive municipality.

In this activity, the Local Chief Executive together with the Vice Mayor, Sangguniang Bayan Members, Department Heads, Chief of offices, and the representatives from different sectors joined together in a group discussion and identifying different programs, projects and activities that we believe needed to be implemented and can make an impact in the society.

Through inquiries, careful studies, researches and workshops, we will be able to sustain and meet the demands of the everchanging time. Long term solutions, programs, projects and activities to be implemented are relevant and beneficial to the people. We cannot stop the passing time, but we have the power to define it.

With our collaborative efforts we can make Pinamalayan a sustainable place to live in. Let us work together and win as one. With the help of the Almighty, hand in hand, we can achieve what we are dreaming for our beloved Pinamalayan.

"Today's progress was yesterday's plan" - Anonymous

# ACKNOWLEDGEMENT



In the spirit of unity towards progress, deepest appreciation is hereby conveyed to the various stakeholders and institutions in our municipality such as the National Government Agencies, Barangay Government Units, Private Sector, Civil Society/Non-Governmental Organizations, the Legislative Department and the Executive Department of the Municipal Government of Pinamalayan for the unqualified support and participation in the preparation of INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) PLAN 2024 which was completed and packaged by the:

#### MUNICIPAL PLANNING AND DEVELOPMENT OFFICE

#### **GENERAL PUBLIC SERVICES**

**ROMEL T. MARAYAN** 

JAN-NEIL H. EVANGELISTA

PRINCESS EUNICE L. DEL VALLE

#### **SOCIAL SERVICES**

**EnP VIRGILIO M. KING** 

JOHN ERIC G. MONDOÑEDO

MA. LORRAINE F. FESTIN

#### **ECONOMIC SERVICES**

**EnP. ORLEX H. MARAYAN** 

FREDELINO A. TORIANO, JR.

**MARIANNE L. LUARCA** 

#### **OTHER SERVICES**

**EnP. ORLEX H. MARAYAN** 

JAYSON M. MAUPAY

Development Management Officer II

Sector Coordinator

Senior Administrative Assistant II

Sector Coordinator

Project Development Officer I

Sector Coordinator

Project Development Officer III

Sector Coordinator

Planning Assistant

Sector Coordinator

Project Evaluation Assistant

Sector Coordinator

Development Management Officer IV / Asst. to the MPDC

Sector Coordinator

Planning Officer II

Sector Coordinator

Administrative Aide II

Sector Coordinator

Development Management Officer IV / Asst. to the MPDC

Sector Coordinator

Administrative Assistant I

Sector Coordinator

#### ADMINISTRATIVE AND TECHNICIAL SUPPORT SERVICES

**RUTH D. MALING** 

**FHIL JOSEPH L. GALANG** 

**GERALD M. DULATRE** 

MARY JOY R. SALENDREZ

**ROSELLE H. LABRADOR** 

EDEN M. HERNANDEZ

Administrative Officer IV

Logistic In-Charge

Information Technology Assistant

Technical Support Staff

Information Technology Assistant

Administrative Support Staff

Administrative Aide III

Administrative Support Staff

Administrative Aide III

Administrative Support Staff

Administrative Aide II

Administrative Support Staff

We are truly grateful as we commend the invaluable involvement of all concerned functionaries and Elective Officials by way of sharing their time, efforts and knowledge. As such, we are very thankful to the Municipal Development Council (MDC) Officials and Members, especially to the Chairpersons and Members of the Functional/Sectoral Working Committees for exerting tireless and selfless efforts that made possible the successful completion of the formulation process.

Above all, let us praise and thank the Almighty for His guidance as we are all His stewards in bringing about excellence in local governance.

ROSENIO A. TORIANO, Enp.

Municipal Planning and Development Coordinator



The Municipal Planning and Development Office Telefax: (043) 738 - 4632

E-mail Address: mpdo.pin@gmail.com / mpdo@pinamalayan.gov.ph
Our Website: www.pinamalayan.gov.ph



# MUNICIPAL APPROVAL INSTRUMENTS

- > THEMATIC PLANS AND PROGRAMS (TPP) 2024
  - SANGGUNIANG BAYAN (SB) RESOLUTION NO. 128-2023
  - MUNICIPAL DEVELOPMENT COUNCIL (MDC)
     RESOLUTION NO. 02-2023



#### MUNICIPALITY OF PINAMALAYAN

### OFFICE OF THE SANGGUNIANG BAYAN

office of the Vice Mayor/Sanggunang Bayan, 2° Fir Municipal Bldg. Madrid Blvd., Zone III, Finamalayan, Oriental Mindoro Email Address vicemay or office@onamalayan.gov.gn Tel. Nos. (043) 736-1432 (043) 264-3147.

EXCERPT FROM THE MINUTES OF THE REGULAR SESSION OF THE 11<sup>th</sup> SANGGUNIANG BAYAN HELD ON MAY 22, 2023 AT SANGGUNIANG BAYAN SESSION HALL, PINAMALAYAN, ORIENTAL MINDORO.

#### PRESENT:

HON. RODOLFO M. MAGSINO, Municipal Vice Mayor, Presiding officer HON. RIO S. MERCENE. SB Member HON. DUNHILL MARCELO M. DELMO V, SB Member HON. ANGELO MARLO D. MADRID, SB Member HON. MAURO P. HELERA, SB Member HON. ANJUNE A. ZAMORA, SB Member HON. EDWIN G. HERNANDEZ, SB Member HON. JEOFFREY PAUL A. UMBAO, SB Member HON. NAPOLEON M. MANGARING, SB Member HON. JOVEN S. VELASCO. SKMF President, SB Member HON. ANTONIO VICTOR R. OLYMPIA, ABC President, SB Member

#### RESOLUTION NO. 128-2023

A RESOLUTION APPROVING THE DIFFERENT THEMATIC PLANS AND PROGRAMS (TPP) 2024 OF THE MUNICIPALITY OF PINAMALAYAN, ORIENTAL MINDORO.

WHEREAS, Section 114 of the Local Government Code provides that the policies, programs and projects proposed by the Local Development Council shall be submitted to the Sanggunian concerned for appropriate action;

WHEREAS, the thirty-seven (37) various Thematic Plans and Programs (TPP) 2024 of the Municipality of Pinamalayan were formulated after thorough researches, series of consultations, workshops, focus group discussions and other activities involving multi-sectoral presentation, to wit:

#### 1. GENERAL PUBLIC SERVICES SECTOR

- Municipal Peace and Order and Public Safety Plan
- Municipal Capacity Development Agenda
- Municipal Anti-Drug Abuse Action Plan
- Municipal Indicative Annual Procurement Plan
- Municipal Human Resource/Capacity Development Plan
- Municipal Revenue Generation and Mobilization Plan
- Municipal Public Financial Management Improvement Plan
- Municipal Information and Communication Technology Plan
- Municipal Information Strategic Management Plan
- Municipal People's Plan
- Municipal Public Service Continuity Plan

#### 2. SOCIAL DEVELOPMENT SECTOR

- DILG-Endorsed Municipal Gender and Development Plan and Budget
- Municipal Annual Cultural Development Plan
- Municipal Plan for the Protection of Children
- Municipal Senior Citizens and Persons with Disability Plan
- Municipal Nutrition Action Plan
- Municipal Acquired Immune Deficiency Syndrome Plan
- Municipal Youth Development Plan
- Municipal Housing/Shelter Plan
- Municipal Ancestral Domains Sustainable Development and Protection Plan
- Municipal Plan for Health and Family Planning

M 1/Re

1/Res No 128-2023





## OFFICE OF THE SANGGUNIANG BAYAN

Office of the Vice Mayor/Sanggunang Bayan 2" Fir Munocpal Bldg Madnd Blvd Zone III Pinamalayan Oriental Mindon Email Address <u>Vicemayorsoffice@pinamalayan gov on</u> Tel Nos (043) 138-1432 (043) 284-3141

#### 3. ECONOMIC DEVELOPMENT SECTOR

- Municipal Climate Change Action Plan
- Municipal Poverty Reduction Action Plan
- Municipal Solid Waste Management Plan
- Municipal Forest Land Use Plan
- Municipal Watershed Management Plan
- Municipal Sustainable Area Development Plan
- Municipal Foreshore Management Plan
- Municipal Food Sufficiency Plan
- Municipal Strategic Agriculture and Fisheries Development Zone Plan
- Municipal Coconut Development Plan
- Municipal Coastal Resources Management Plan
- Municipal Commodity Investment Plan
- Municipal Tourism Development Plan
- Municipal Entrepreneurship Development Plan
- Municipal Transportation Management Plan

#### 4. OTHER SERVICES SECTOR

PDRRMO-Reviewed Municipal Disaster Risk Reduction and Management Plan

WHEREAS, the aforementioned TPPs were adopted on the 19<sup>th</sup> day of May 2023 by virtue of MDC Resolution No. 02-2023 and were subsequently indorsed to the Sangguniang Bayan pursuant to the Local Government Code;

**WHEREAS**, this august body entirely recognizes the significance of the different TPPs for 2024 in providing operational guidance and effective solution in the attainment of a progressive, self-reliant, resilient and sustainable municipality.

**NOW THEREFORE, BE IT RESOLVED** by the Sangguniang Bayan of Pinamalayan, Oriental Mindoro to approve different Thematic Plans and Programs (TPP) 2024 of the Municipality of Pinamalayan, Oriental Mindoro.

**UNANIMOUSLY APPROVED** this 22<sup>nd</sup> day of May 2023 on motion of Hon. Rio S. Mercene seconded by all Sangguniang Bayan members present.

I hereby certify to the veracity and correctness of the foregoing quoted resolution.

Certified Correct:

ATTY. MIRAS J. J. SANTOS Secretary to the Sangguniang Bayan

Attested by:

HON. ROOPLFO M. MAGSINO Municipal Vice Mayor, Presiding Officer

Approved:

HON. ARISTEO APASAN BALDOS, JR.

Municipal Mayor

MAY 3 1 2023

#### OFFICE OF THE MUNICIPAL MAYOR

Madrid Blvd., Zone III, Pinamalayan, Oriental Mindoro 5208 Email: mayorsoffice@pinamalayan.gov.ph Telephone No.043-284-7146

#### MUNICIPAL DEVELOPMENT COUNCIL RESOLUTION NO.02-2023

A RESOLUTION ADOPTING THE DIFFERENT THEMATIC PLANS AND PROGRAMS (TPP) 2024 OF THE MUNICIPALITY OF PINAMALAYAN AND FAVORABLY INDORSING THE SAME TO THE SANGGUNIANG BAYAN, THIS MUNICIPALITY FOR APPROVAL.

**WHEREAS**, thematic planning is a prescriptive planning tool that seeks the most effective and efficient technical solution to a generic development problem;

WHEREAS, the strategic value of thematic plans is that they provide guidance on the application of techniques and in drawing on best practices and experiences which have evolved into a benchmark standard:

WHEREAS, thematic plans provide a cost-benefit analysis of the technology against conventional techniques, define the role and responsibilities of the agency in relation to other stakeholders, identifying resource requirements and seek to outline a course of action, thereby defining a framework providing a problem-based analysis of techniques that helps ensure the relevance, sustainability and impact of technical cooperation;

WHEREAS, in order to validate priority areas for cooperation and strengthening publicprivate partnership, different thematic plans and programs were formulated through researches, series of consultations, workshops, focus group discussions and other activities involving multisectoral representation;

WHEREAS, the thematic plans and programs herein referred to include the following:

#### 1. GENERAL PUBLIC SERVICES SECTOR

- Municipal Peace and Order and Public Safety Plan
- Municipal Capacity Development Agenda
- Municipal Anti-Drug Abuse Action Plan
- Municipal Indicative Annual Procurement Plan
- Municipal Human Resource/Capacity Development Plan
- Municipal Revenue Generation and Mobilization Plan
- Municipal Public Financial Management Improvement Plan
- Municipal Information and Communication Technology Plan
- Municipal Information Strategic and Management Plan
- Municipal People's Plan
- Municipal Public Service Continuity Plan





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#### 2. SOCIAL DEVELOPMENT SECTOR

- DILG-Endorsed Municipal Gender and Development Plan and Budget
- Municipal Annual Cultural Development Plan
- Municipal Plan for the Protection of Children
- Municipal Senior Citizens and Persons with Disability Plan
- Municipal Nutrition Action Plan
- Municipal Acquired Immune Deficiency Syndrome Plan
- Municipal Youth Development Plan
- Municipal Housing/Shelter Plan
- Municipal Ancestral Domains Sustainable Development and Protection Plan
- Municipal Plan for Health and Family Planning

#### 3. ECONOMIC DEVELOPMENT SECTOR

- Municipal Climate Change Action Plan
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- Municipal Solid Waste Management Plan
- Municipal Forest Land Use Plan
- Municipal Watershed Management Plan
- Municipal Sustainable Area Development Plan
- Municipal Foreshore Management Plan
- Municipal Food Sufficiency Plan
- Municipal Strategic Agriculture and Fisheries Development Zone Plan
- Municipal Coconut Development Plan
- Municipal Coastal Resources Management Plan
- Municipal Commodity Investment Plan
- Municipal Tourism Development Plan
- Municipal Entrepreneurship Development Plan
- Municipal Transportation Management Plan

#### 4. OTHER SERVICES SECTOR

> PDRRMO-Reviewed Municipal Disaster Risk Reduction and Management Plan

WHEREAS, the Municipal Development Council in full council meeting has thoroughly reviewed and objectively considered the contents and linkages of the above-named TPPs;

NOW, THEREFORE, on motion of Punong Barangay Gilbert A. Seño of Pili and duly seconded by all members present, be it . . .

RESOLVED, AS IT IS HEREBY RESOLVED, to adopt the different THEMATIC PLANS AND PROGRAMS (TPP) 2024 of the Municipality of Pinamalayan, and favourably indorsing the same to the Sangguniang Bayan for appropriate action.

UNANIMOUSLY ADOPTED this 19th day of May 2023.

#FullDevolution #LocalAutonomy #LocalEmpowerment



#### MUNICIPALITY OF PINAMALAYAN

#### OFFICE OF THE MUNICIPAL MAYOR

Madrid Blvd., Zone III, Pinamalayan, Oriental Mindoro 5208 Email: mayorsoffice@pinamalayan.gov.ph Telephone No.043-284-7146

THE 37 BARANGAY CAPTAINS OF PINAMALAYAN:

HON. RAND H. MOREDO Barangay Captain, Anoling Member

HON. EDNA L. RANILLO
Barangay Captain, Bangbang
Member

HON. ANDRES M. GANIBO Barangay Captain, Buli Member

HON. EUGENIO M. MANTARING Barangay Captain, Calingag Member

HON. JOEV C. SMIJNOLA
Barangay Captain, Guinhawa
Member

HON. RICO M. BONIFACIO
Barangay Captain, Lumambayan
Member

HON. MERAFE T. ALUB
Barangay Captain, Maliangcog
Member

HON. ENRICO M. CAUNCERAN Barangay Captain, Marayos Member

HON. ANTONIO S. MOGOL Barangay Captain, Nabuslot Member Barangay Captain, Bacungan Member

HON. JOELITO J. PERLAS Barangay Captain, Banilad Member

HON. NORVEN M. ARELLANO Barangay Captain, Cacawan Member

HON. DANTEH. MAZON
Barangay Captain, Del Razon
Member

HON. JOHNY LOLONG
Barangay Captain, Inclanay
Member

HON. TEOFILO P. SAPUSAO Barangay Captain, Malaya Member

HON. JUDITH P. DE BELEN
Barangay Captain, Maningcol
Member

**HON. ROMEO M. DIMAANO**Barangay Captain, Marfrancisco
Member

HON. LEAMA M. MANRIQUE Barangay Captain, Pagalagala Member

#FullDevolution #LocalAutonomy #LocalEmpowerment

#### MUNICIPALITY OF PINAMALAYAN

OFFICE OF THE MUNICIPAL MAYOR

Madrid Blvd., Zone III, Pinamalayan, Oriental Mindoro 5208

Email: <u>mayorsoffice@pinamalayan.gov.ph</u>
Telephone No.043-284-7146

THE 37 BARANGAY APTAINS OF PINAMALAYAN:

HON. NOLITO A. DALA CRUZ Barangay Captain, Palayan Member

HON. AMADEO Q. MAGTIBAY
Barangay Captain, Pambisan Munti
Member

HON. RAUL M. MICIANO Barangay Captain, Papandayan Member

HON. CELSO V. MONDOÑEDO JR. Barangay Captain, Quinabigan Member

HON. HIPOUTO D. ONDOY Barangay Captain, Rosario Member

HON. MERLITA M. PANGANIBAN Barangay Captain, Sta. Isabel Member

HON. EDNA D. LIMBO
Barangay Captain, Sto. Niño
Member

HON. ROY BRYAN M. MALAPOTE
Barangay Captain, Zone I
Member

HON. FERNANDO T. RODIL Barangay Captain, Zone III Member HON. LORE O E. FLORES
Barangay Captain, Pambisan Malaki

HON. ROBERTO A. MICIANO Barangay Captain, Panggulayan Member

HON. GILBERT A. SEÑO Barangay Captain, Pili Member

Membe

HON. AKNEL F. NAMBIO Barangay Capitain, Ranzo Member

HON. JEFFREY D. SIBOBO Barangay Calitain, Sabang Member

**HON. RUFINO S. DIMAPILIS**Barangay Captain, Sta. Maria
Member

HON. BENIGNO M. LAMBOLOTO
Barangay Captain, Wawa
Member

HON. MARY FRANCIS DEOCORA M. FABIE Barangay Captain, Zone II Member

HON. VICTOR J. LINGON
Barangay Captain, Zone IV
Member

HON. ANTONIO VICTOR RI OLYMPIA

ABC President Liga ng mga Barangay
Barangay Captain, Sta. Rita
Member





#### MUNICIPALITY OF PINAMALAYAN

#### OFFICE OF THE MUNICIPAL MAYOR

Madrid Blvd., Zone III, Pinamalayan, Oriental Mindoro 5208 Email: mayorsoffice@pinamalayan.gov.ph Telephone No.043-284-7146

#### REPRESENTATIVES OF NON-GOVERNMENT ORGANIZATION (NGOs)

#### RICARDO B. DELA CRUZ

President, Bahaghari Pinamalayan, Oriental Mindoro Federation of Tricycle Operators and Driver's Association, Inc. (BPOMFEDTODA) Representative to the Executive Committee

LEAS. FIEDALAN

President, Ranzo Farmer's Association Member

**EDWIN C. ANDAL** 

President, Kapulungan ng Sandigang Magkakarne (KASAMA) Member

#### ESTELITA M. FIEDALAN

President, Samahan ng Lingap Pamilyang Pinamaleño (SLNPP) Member

PAMENT A MANAGE CECILIA L. KASILAG

President, Local Council for Women Member

THELMA O. GONZALES

President, Kaagapay Tungo sa Maunlad na Pamumuhay Association of Barangay Buli Member

#### **GORGONIO SUMBAD**

President, Samahan Kaligtangan Tadyawan Member LORENZA R. LOLONG

President, Young Progressive Vendors and Vegetable Dealers and Retailers Association of Pinamalayan Market, Inc. (YPVVDRAPMI) Member

BERNIE P. SEÑORIN

President, Samahang Mandaragat ng Banilad (SAMBA) Member

PELIX M. MAGBOO

Vice President, Pinamalayan Bahaghari Farmer's Federation Member

#### FE G. MERCENE

President, Federation of Senior Citizens of Pinamalayan Member

#### DIVINA D. MADRID

President, Pinamalayan Retired Techers Organization Member

#### GERALD F. LUHA

President, Sandugo Rescue and Radio Communication Group-Lima Chapter Pinamalayan

1101110

President, Kabalikat Civicom 843 Chapter

Pinamalayan, Oriental Mindoro

Member



#### OFFICE OF THE MUNICIPAL MAYOR

Madrid Blvd., Zone III, Pinamalayan, Oriental Mindoro 5208 Email: mayorsoffice@pinamalayan.gov.ph Telephone No.043-284-7146

HON. RIO S. MERCENE
SB Member

Chairperson, Committee on Finance & Appropriations

HON. ALFONSO V. UMALI, JR.

Congressman

2<sup>nd</sup> District, Oriental Mindoro

Attested by:

ORLEX MARAYAN, EnP.

Development Management Officer IV

Secretary, NDC Secretariat

Certified Correct:

ROSENIO A

MPDC

MGDH I

Head, MDC Secretariat

Approved:

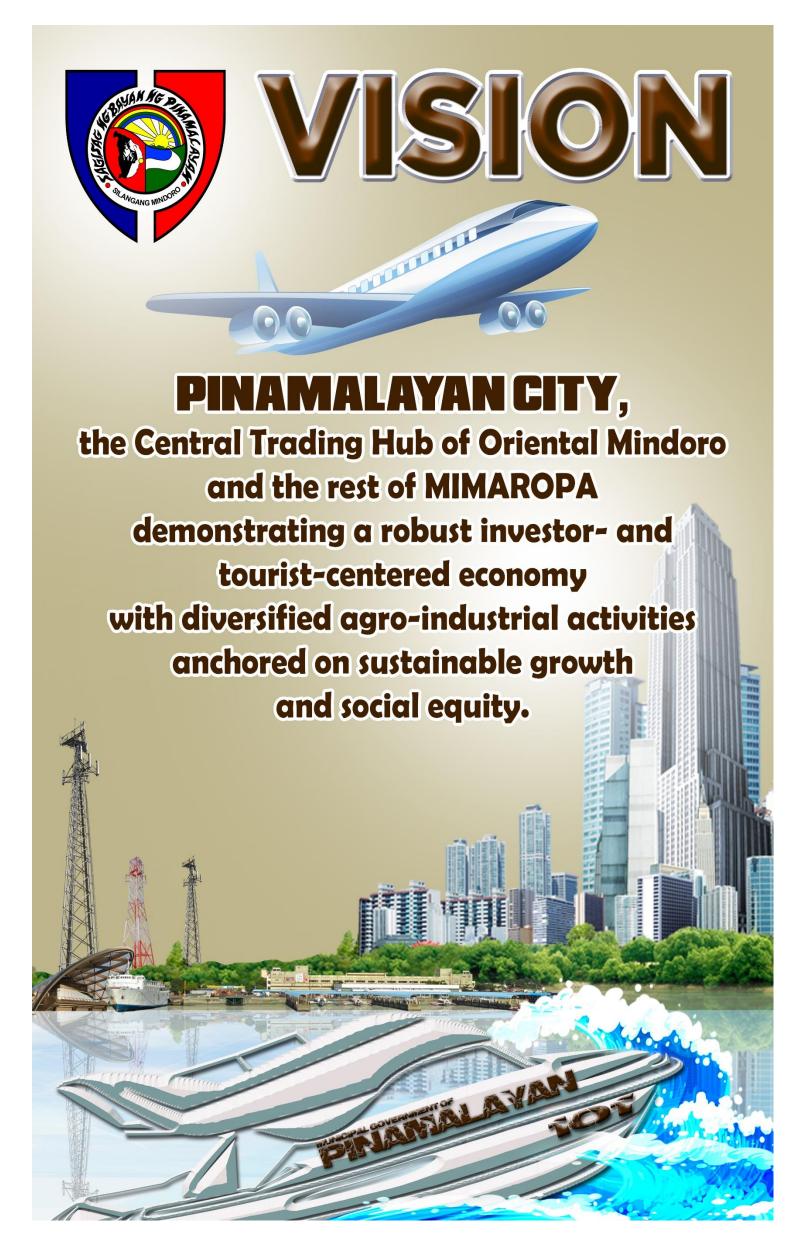
HON ARISTEO APASAN BALDOS, JR.

Municipal Mayor

Shairperson, Municipal Development Council











# STRATEGIC THRUSTS AND DEVELOPMENT PRIORITIES



RANSPARENCY, ACCOUNTABILITY AND GOOD GOVERNANCE



RGANIZATIONAL DEVELOPMENT AND EMPOWERMENT



EACE AND ORDER AND PUBLIC SAFETY



OMMUNITY INVOLVEMENT AND INTEGRATION



GRICULTURE, TOURISM, HISTORY, CULTURE & ARTS AND ENVIRONMENTAL PROTECTION



**EVENUE GENERATION AND LIVELIHOOD PROGRAMS** 



**DUCATIONAL AND TECHNICAL SKILLS DEVELOPMENT** 



**OCIAL PROGRAMS** 



Recognizing the vision of becoming the CENTRAL TRADING HUB OF ORIENTAL MINDORO AND THE REST OF MIMAROPA

demonstrating a robust investor-and-tourist-centered economy, with diversified agro-industrial activities anchored on sustainable growth and social equity,

WE, public servants, commit ourselves to attain the vision of the MUNICIPAL GOVERNMENT OF PINAMALAYAN by living by the tenets of the following CORE VALUES:

ESPONSIBLE LEADERSHIP

CCOUNTABILITY AND
TRANSPARENCY IN GOVERNANCE

NNOVATIVE AND EXCELLENT SERVICE

URTURERS OF FAITH AND PATRIOTIC IDEALS

UILDERS OF POSITIVITY AND TEAM SPIRIT

BJECTIVITY AND INTEGRITY OF PURPOSE

ELL-BALANCED ECOLOGY ADVOCATES





# MUNICIPAL OFFICIAL LOGO





Represents the glowing/bright future of the town.



#### YELLOW DOT

Describes the geographical location of the Municipality of Pinamalayan



OFFICE OF THE PRESIDENT

Approved by Authority of the

Denote Strength

RAINBOW ~

Symbolizes hope and prospect

for progress and its discovery.



#### **J**COLOR GREEN

Stands for the youth; rich farmland

#### COLOR WHITE

Stands for justice and the road to progress.

CISHIELD

Derived from the provincial seal of Mindoro Oriental where the town is located; stylized caring/loving hands of its local executives; it also represents that Pinamalayan is a free and peaceful municipality.

Recommending Approval:

SERAFIN D. QUIASON

TS4r 50898#

COLOR BLUE

Stands for peace, calmness and the abundance of sea products.

#### HISTORICAL BACKGROUND

GEND

The name of the town was said to be taken from the word "ipinamalay" which means to make aware or to show the way. According to an old story, early settlers of this town came from a group of adventurous transmigrants who encountered turbulent weather in the sea. They prayed to God Almighty for deliverance and guidance, whereupon, the weather cleared and a rainbow appeared on the horizon. The crew shouted "ipinamalay na" which means it was made known. They followed the direction of the rainbow believing that at its end lies a pot of gold and good fortune. They finally landed at what is now barangay Lumambayan and established the first settlement which they named Pinamalayan. They found good fortune in the new land which brought them prosperity because of the good soil and abundant resources.



On the other hand, some sources state that the name Pinamalayan came from the word "Pinagpalayan" which means "planted with rice", for it was once a vast area planted with rice. Rice farming is an important source of livelihood of the municipality, up to this day. Since then, the place grew and became a town. However, during the entire 18th century, Pinamalayan was one of the coastal areas frequently attacked by Moro pirates. People were decimated and many fled to the interior for safety.

#### 1800

Pinamalayan is one of the oldest towns in the province of Oriental Mindoro. Its territory once went as far as the old settlements of Sumagui and Anilao which are now part of the municipalities of Bansud and Bongabong, respectively. The towns of Pola and Gloria, now separate municipalities, were also former parts of the old domain. This was then organized as a permanent settlement in 1800's under the leadership of a gobernadorcillo.

#### **APRIL 29, 1904**

Under the American government, the towns of Pola and Bongabong were consolidated with Pinamalayan by virtue of Act 1155.

In the year 1888, the territory of Pinamalayan included the settlements of Pola, Sumagui, and Anilao. At that time, the gobernadorcillo was Juan Morente, Jr., who assumed position until 1898 when the uprising against the Spanish government broke out. Morente Jr. joined the revolutionary forces as a captain then Juan Medina replaced him as the town head. When the Spaniards surrendered, Morente Jr. became governor of the province of Mindoro while Cornelio Nable was appointed as the municipal president.

#### JANUARY 12, 1912

Pola became an independent town. A major political change brought about by the American occupation was that the Municipal Council acted on the selection of a new town site through viva-voce voting in 1914.

#### 1916

The seat of the Municipal Government was officially transferred from barangay Lumambayan to its present site.



MUNICIPALITY

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R

CREATION

#### HISTORICAL BACKGROUND

#### 1919

Bongabong likewise regained its township status in March 1919 under

Act 2824. The American planners made sure that the town is properly laid
out according to a planning system that included wide, symmetrical roads with appropriate
drainage facilities. It was also during this time that a big plaza was constructed adjacent to
the municipal building. These turns of events made Pinamalayan as a model in town
planning to all the municipalities in Oriental Mindoro. Moreover, the repeated territorial
reorganizations signify the role of Pinamalayan as a major political and economic center in
the southern part of Oriental Mindoro way back in the latter years of the Spanish regime up
to the American rule. Administrative orders regulating secular activities in the settlements of
neighboring towns were once sent from Pinamalayan. Thus, this gives the municipality
considerable advantages in terms of trade, infrastructure development, social facilities, and
even political accommodations at the onset of the century.

#### 1942

When the Japanese occupied Mindoro in 1942, Dr. Abelardo Bunag, then mayor, joined the underground movement. The Japanese then appointed Carlos Aguilucho as mayor, followed by Manuel Medina. Then, the Americans returned around January 15, 1945.

#### 1964

In 1964, Gloria became an independent town. From 1947 to 1990 under various administrations, Pinamalayan grew steadily to become the progressive town that it is today.



Table HB-1 presents the local chief executives from year 1901 to present. Throughout history, the municipality had 32 municipal mayors.



Table HB-1. Local Chief Executives of Municipality of Pinamalayan, Oriental Mindoro, Year 1901-2019

	Name of LCE	Term of Office		Name of LCE	Term of Office
1	Cornelio Nable	1901-1902	17	Manuel Medina	1943-1945
2	Juan Aguilucho	1902-1903	18	Tomas Villamin	1946-1947
3	Vicente Dominguez	1903-1904	19	Dominador Madrid	1948-1951
4	Florencio Morente	1905-1906	20	Remegio Pio Baldos	1952-1955
5	Juan Morente, Jr.	1907-1912	21	Dominador Madrid	1956-1967
6	Jesus Dominguez	1913-1915	22	Santos Frane (OIC)	1967-1968
7	Jose Benitez	1915-1916	23	Jose Reynaldo Morente, Jr.	1968-1972
8	Elias Semilla	1916-1919	24	Crispulo La Rosa	1973-1979
9	Carlos Aguilucho and	1005 1000	25	Emilina Baldoz	1980-1986
10	Francisco Luarca	1925-1928	26	Reynaldo Mambil	1986-1987
11	Anaceto Villamin	1928-1929	27	Lydia Olea (OIC)	1988
12	Conrado Morente	1929-1934	28	Manuel O. Morente, Sr.	1988-1995
13	Felipe Venturanza	1934-1938	29	Wilfredo L. Hernandez, Sr.	1995-2004
14	Carlos Aguilucho	1938-1940	30	Aristeo V. Baldos, Sr.	2004-2007
15	Abelardo Buñag	1941-1942	31	Wilfredo L. Hernandez, Sr.	2007-2016
16	Carlos Aguilucho	1942-1943	32	Aristeo A. Baldos, Jr.	2016-present

Source: Municipal Planning and Development Office



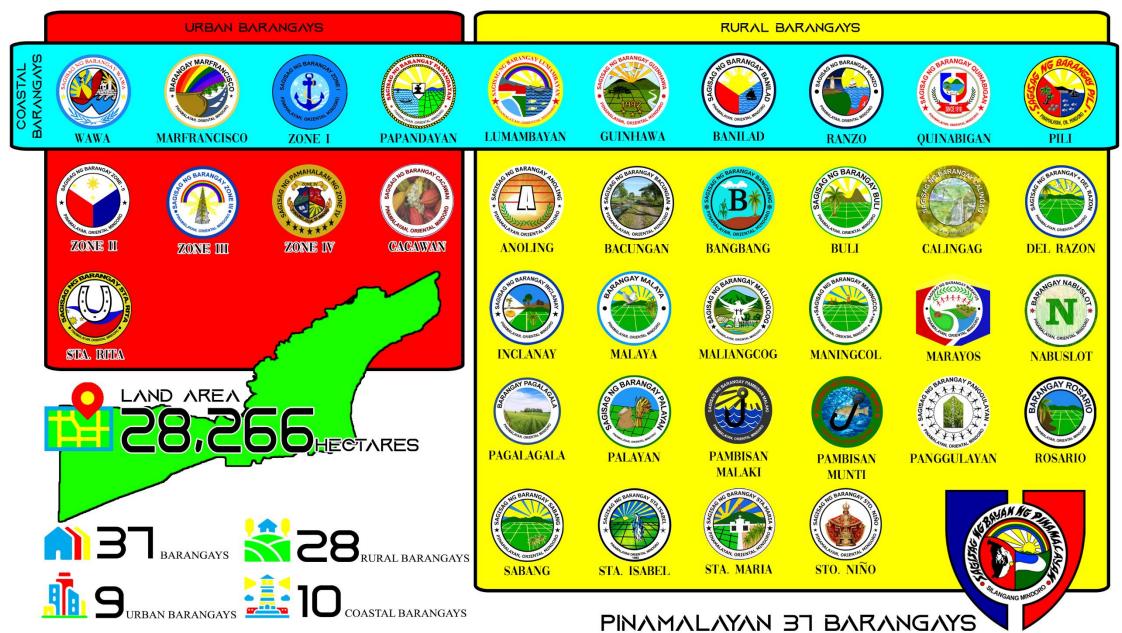


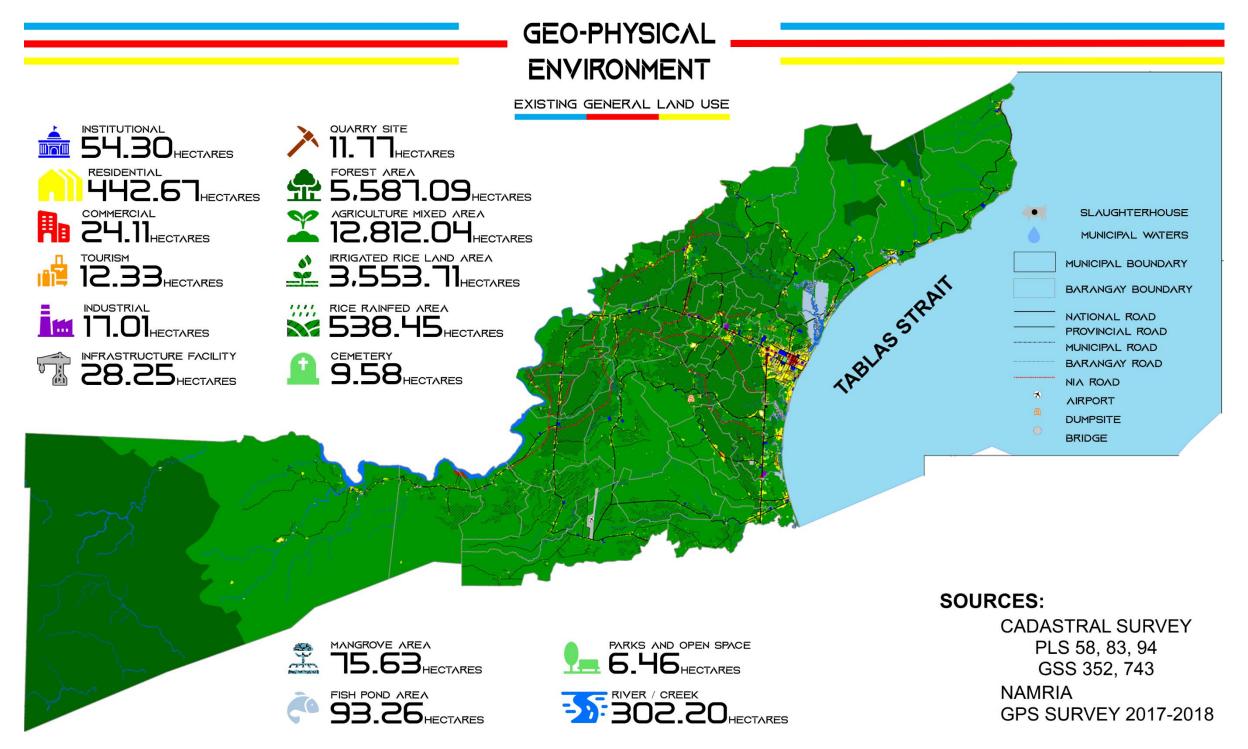
# PINAMALAYAN FIRST CLASS MUNICIPALITY

BY VIRTUE OF DOF DEPARTMENT ORDER NO, 20-05 IMPLEMENTED BY BLGF MEMORANDUM CIRCULAR NO. 01-M (43)-05 ISSUED ON JANUARY 31, 2006



# GEO-PHYSICAL ENVIRONMENT





## DEMOGRAPHY

#### DEMOGRAPHIC SIZE









#### DEMOGRAPHIC DISTRIBUTION











97,949 YEAR 22,779 116,197 YEAR 27,023

#### POPULATION COMPOSITION





LABOR FORCE



YOUNG DEPENDENT POPULATION









90.02%









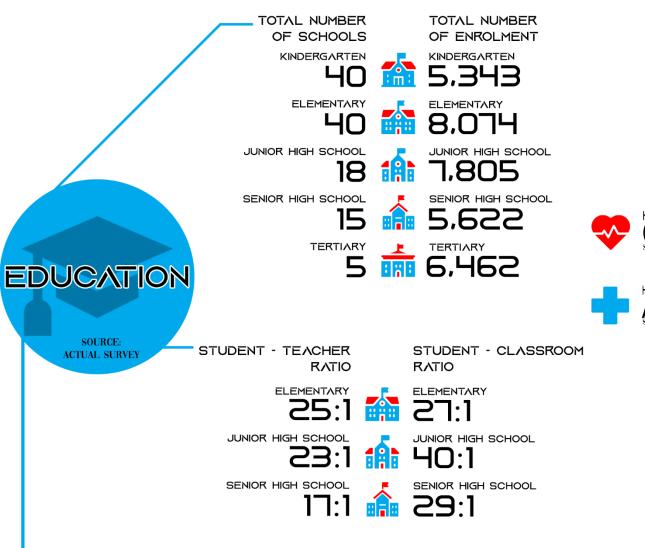
#### POVERTY SITUATION

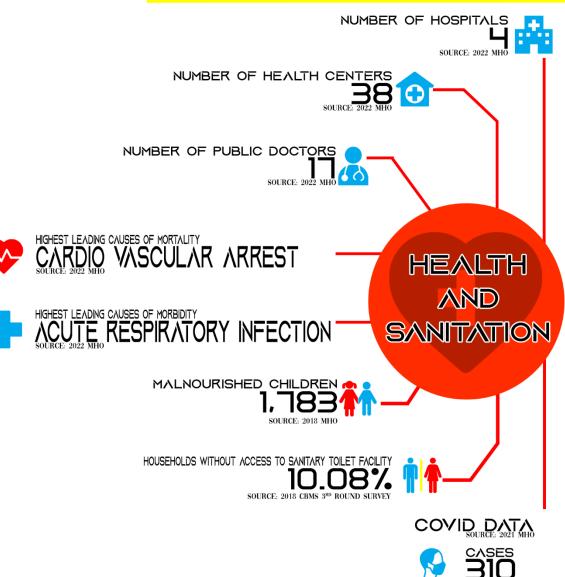






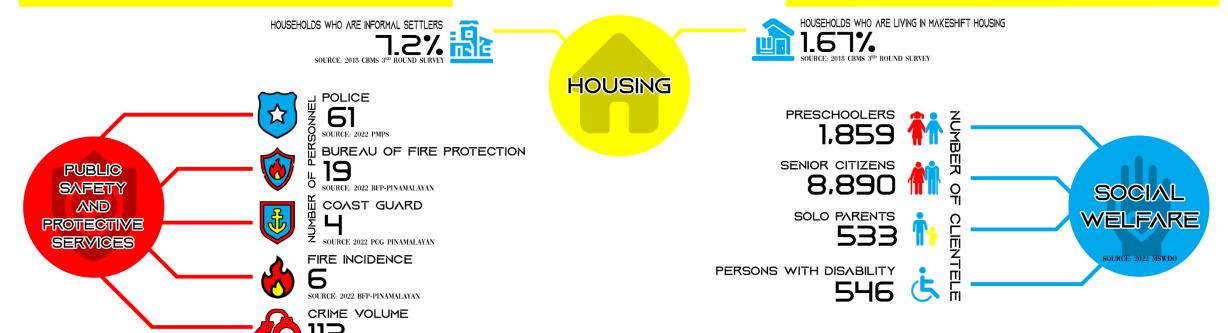
#### SOCIAL SECTOR







#### SOCIAL SECTOR



#### **ECONOMIC SECTOR**

#### **NGRICULTURE**

SOURCE: 2022 MAGO



TOTAL AGRICULTURAL AREAS



NO. OF LIVESTOCK FARMERS

#### COMMERCE AND TRADE

SOURCE: 2021 BPLO



PRIMARY ACTIVITIES Agriculture/Hunting/Forestry Fishing Mining/Quarrying







TERTIARY ACTIVITIES Transport/Storage & Communications Financial Inermediation, Real Estate, Renting Educational Institution, Hospital/Clinic



#### TOURISM

SOURCE: 2022 THCAU





#### INFRASTRUCTURE AND UTILITIES SECTOR

TRANSPORTATION

NUMBER OF PUBLIC LAND TRANSPORT VEHICLES SOURCE: 2022 BPLO















NUMBER OF TRANSPORT TERMINALS 6



SOURCE: 2022 BPLO

NUMBER OF TODA ASSOCIATION

OTHER TRANSPORT FACILITIES





HOUSEHOLDS WITH ACCESS TO IMPROVED WATER SOURCE

WATER









TELEPHONE SERVICES PROVIDER

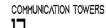


HOUSEHOLDS WITH ACCESS TO ELECTRICITY











#### INSTITUTIONAL SECTOR

ORGANIZATION AND MANAGEMENT













FISCAL MANAGEMENT SOURCE: 2022 MBO





370,819,021.00

DEVELOPMENT LEGISLATION SOURCE: 2022 VMO-SB





#### **NARRATIVE DESCRIPTION:**

The use of technology for information access, processing, storing, and communication is known as information and communication technology, or ICT. Republic Act No. 10884 or known as the "Department of Information and Communication Technology Act of 2015", acknowledges the crucial role that information and communication play in establishing nations. This also promotes the growth and widespread adoption of emerging ICT. As we are in the fourth industrial revolution, ICT has significantly impacted a number of different areas, including education, healthcare, finance, and entertainment. To mandate with the House Bill No. 8420 or the proposed "Local Information and Communications Technology Officer Act" by the national government to appoint ICT officers in each LGU, the Municipal Government of Pinamalayan complied with this matter.

However, the absence of an ICT physical structure and ICT equipment will limit the duties and responsibilities of the ICT officer. As we are in the digital era, this will be a significant challenge not only for the designated officer but also for the growth of the municipality. Tech4ED aims to enhance digital inclusion in communities to overcome the digital divide, without the ICT physical structure, it can be difficult to operate and maintain the ICT equipment which can lead to decreased reliability and functionality. This is also one of the major requirements for the centralization of data in different offices in the municipality because it is designed to support and house the ICT equipment. The inability to provide a secure and safe location for the ICT equipment might damage the equipment or data loss. Municipal offices contain confidential files such as personal information of the citizens, financial data, and other sensitive information. Servers and other ICT equipment need proper ventilation to prevenreate and customize their locally-developed information systems which had greatly impacted their productivity, efficiency and connectivity within and outside the agency. The initial steps commonly taken by these agencies were to employ personnel with competencies to deliver the required output (development of in

Once the ICT building has been established, the municipal government can hire trained IT professionals that will complete the ICT unit. The ICT unit will become the central authority that will control and manage the consolidation of data and information from different departments and offices within the local government in a single database. To become a smart municipality, it requires digital services that make it easier for residents and government employees to access information and process documents online as we are already in e-Everything. On the other hand, the ICT building will also be a perfect training place to conduct Tech4ED's e-Literacy for different sectors, seminars hosted by the DICT, and other related training. This will also serve as a training ground for computer-related students (OJT) as they will be introduced to the different ICT equipment's which will also enhance their learning.

Further, as part of the ways forward, with enough manpower and ICT equipment, the ICT team will be able to Centralized the Information System to improve coordination and communication among different departments or locations and Centralized Local Area Network (LAN) so all data and user access can be managed and monitored from a single location, making it easier to implement and enforce security measures.

#### **VITAL FACTS AND FIGURES:**

PERSONNEL/STAFFING COMPLEMENT					
Status of Appointment		Number			
	Male	Female	Total		
Appointive/Elective	0	0	0		
Co-terminous	0	0	0		
Permanent	1	0	1		
Temporary	0	0	0		
Contractual/Consultants	0	0	0		
Contract of Service	1	1	2		
Job Order	2	0	2		
Total Workforce	4	1	5		

AGE						
Age Range	Number					
Age Kalige	Male	Male Female Total				
20-29	1	1	2			
30-39	2	0	2			
40-49	0	0	0			
50-59	1	0	1			
60 and above	0	0	0			
Total	4	1	5			

EMPLOYMENT STATUS					
Status	Number				
Status	Male	Female	Total		
Permanent	1	0	1		
Temporary	0	0	0		
Elective	0	0	0		
Co-Terminous	0	0	0		
Contractual	0	0	0		
Casual	0	0	0		
Job Order	2	0	2		
Contract of Service	1	1	2		
Total	4	1	5		

CATEGORIES OF POSITION					
Status of Appointment Total					
	Male	Female Total			
Career	0	0	0		
Non-career	1	0	1		
Total Workforce	1	0	1		

HIGHEST EDUCATIONAL ATTAINMENT				
Educational Attainment	Number			
Educational Attainment	Male	Female	Total	
Elementary Level/Graduate	0	0	0	
Secondary Level/Graduate	0	0	0	
Vocational/Associate Course	0	0	0	
College Undergraduate	0	0	0	
Bachelor's Degree	4	1	5	
With Earned Units/Masters Undergraduate	0	0	0	
Masteral Degree	0	0	0	
Doctoral Degree	0	0	0	
Total	4	1	5	

LEVEL OF POSITION					
Level		Number			
	Male	Female	Total		
1st Level	1	0	1		
2nd Level	0	0	0		
Executive Management/Managerial	0	0	0		
.CES	0	0	0		
.Non-CES	0	0	0		
.Elective	0	0	0		
Total	1	0	1		

INDIGENOUS				
Status of Appointment		Total		
	Male	Female	Total	
Appointive/Elective	0	0	0	
Co-terminous Co-terminous	0	0	0	
Permanent	0	0	0	
Temporary	0	0	0	
Contractual/Consultants	0	0	0	
Contract of Service	0	0	0	
Job Order	0	0	0	
Total Workforce	0	0	0	

SALARY GRADE			
Salary Grade		Number	
Salary Stade	Male	Female	Total
1	0	0	0
2	0	0	0
3	0	0	0
4	0	0	0
5	1	0	1
6	0	0	0
7	0	0	0
8	0	0	0
9	0	0	0
10	0	0	0
TOTAL	1	0	1

JOB/FUNCTIONAL CLASSIFICATION OF OFFICIALS AND EMPLOYEES					
Classification		Number			
Classification	Male	Female	Total		
Key	1	1	2		
Technical	2	0	2		
Support	0	0	0		
Administrative	1	0	1		
TOTAL	4	1	5		

NUMBER OF YEARS IN PUBLIC SERVICE					
Years in Public Service		Number			
rears in Fublic Service	Male	Male Female			
Less than 1 year	1	1	2		
1-10 yrs	2	0	2		
11 - 20 yrs.	0	0	0		
21-30	1	0	1		
31-40	0	0	0		
41 and above	0	0	0		
Total	4	1	5		

#### **Existing Hardware Inventory per Municipal Office as of 2021**

Department	Desktop	Laptop	Printer	Scanner	Platter Machine	Copier Machine	UPS	AVR	Server	Switch/ Hub	Router	TV	Telephone	Projector	ссти	Other Devices
Mayor's Office	7	5	11	0	0	1	4	5	0	0	1	3	1	1	0	
Municipal Administrator's Office	3	4	6	0	0	1	3	3	0	1	1	2	1	1		0
Municipal Vice-Mayor Office/Sangguniang Bayan	12	14	8	0	0	2	9	0	0	1	2	5	2	2	0	0
PLEB Office	1	1	1	0	0	0	1	1	0	0	0	1	1	0	0	0
Municipal Planning & Development Office	19	11	15	1	1	2	15	15	0	3	3	4	5	3	5	15
Municipal Health Office	9	4	6	0	0	0	1	5	0	1	1	3	0	0	0	0
Special Concern Office	3	2	2	0	0	1	1	1	0	0	1	1	1	0	0	0
Human Resource Management Office	7	5	8	0	0	1	6	2	1	2	2	2	1	1	4	0
General Service Division	5	3	3	0	0	1	1	4	0	0	1	1	1	0	0	0
Municipal Civil Registrar	6	0	6	0	0	1	4	3	0	1	1		1	0	0	0
Municipal Engineering Office	7	6	13	0	0	1	3	4	0	3	3	2	2	1	0	0
Municipal Treasury Office	1	1	3	0	0	0	2	2	0	1	1	0	0	0	0	0
Bids and Awards Committee																
Municipal Assessor's Office	5	0	6		0	0	0	1	0	1	1	0	1	0	0	
MENRO, Zoning and Motorpool Division	4	3	7	1	0	2	2	3	0	0	0	1	1	1	0	0
Municipal Social Welfare & Development Office	6	4	7	9	0	1	3	2	0	0	1	2	2	2	7	3
Municipal Agricultures Office	5	6	5	0	0	1	5	0	0	0	1	3	1	2	0	0
Municipal Accounting Office	14	9	14	3	0	1	13	0	1	1	2	1	2	0	0	0
Municipal Budget Office	12	5	8	0	0	1	13	10	0	1	2	2	5	2	8	0
Municipal Local Government Operations Office	3	2	3	0	0	0	2	3	0	0	1	0	1	2	0	1
Market Operations Department	4	1	6	0	0	1	2	3	0	1	1	4	1	1	52	4
Municipal Disaster Risk Reduction and Management Office	7	4	7	1	0	1	7	6	0	0	1	5	1	3	0	9
Slaughterhouse Operation Division	1	2	2	0	0	1	0	2		0	0	1	0	0	1	1
Permits and Licensing Division	8	6	8	0	0	1	3	3	0	1	1	2	2	1	0	0
Tourism, History, Culture and Arts Unit	3	2	3	0	0	0	1	3	0	0	1	1	0	1	0	2
Pinamalayan Tech4ED Center	8	4	5	0	0	1	5	9	0	2	2	0	1	2	0	0

#### Physical Inventory of Tech4ED Pinamalayan

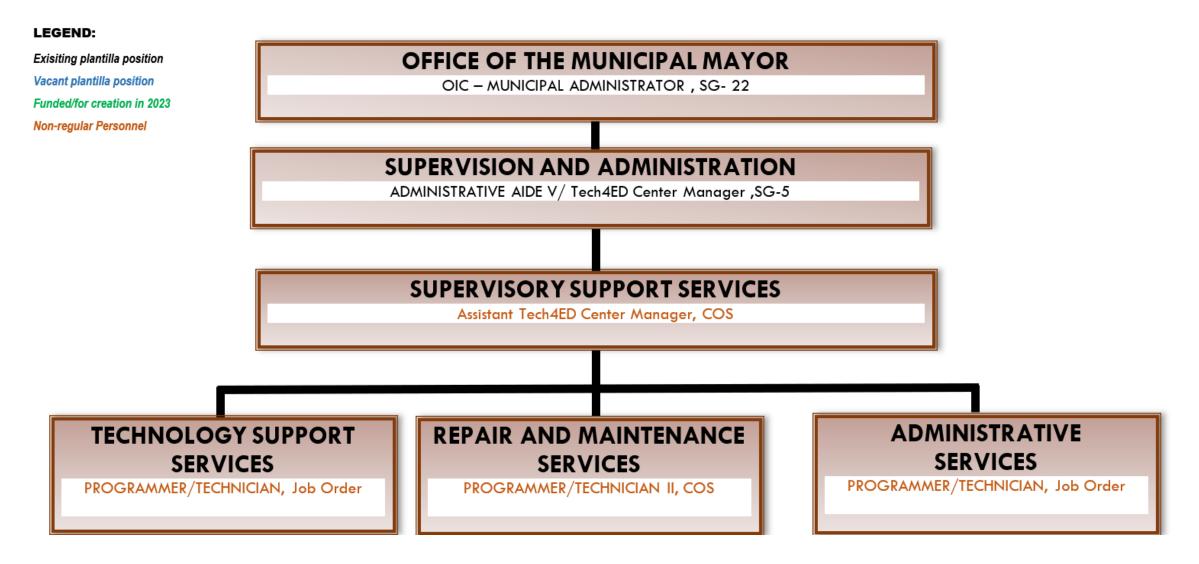
PINAMALAYAN TECH4ED CENTER									
INVENTORY OF OFFICE EQUIPMENTS/FURNITURES/FIXTURES									
NUMBER	QUANTITY	UNIT	DESCRIPTION						
1	1	unit	D-Link 8 Port 10/100 MBPS - white						
2	1	pc	White Board						
3	1	unit	Samsung 15" Monitor						
4	5	pcs	Optical Mouse A4Tech						
5	4	pcs	Keyboard A4Tech						
6	1	set	Tool set						
7	5	units	LG Led Monitor						
8	1	unit	Lenovo Laptop						
9	1	unit	D-Link Wireless N 150 Cloud router						
10	1	unit	Desktop Computer - Samsung						
11	3	units	Swivel Chair (Gray)						
12	1	unit	Junior Chair (High Back)						
13	1	unit	Executive Chair						
14	1	pc	16 Port Hub						
15	1	unit	Desktop Computer - Samsung						
16	1	unit	Printer-Epson L210						
17	5	units	APC UPS (600A)						
18	1	pc	Wall Fan (Panasonic)						
19	1	pc	Gang Chair (4 seaters)						
20	2	pcs	Hard Disk Drive (SATA)						
21	5	pcs	USB Flash Drive (8GB)						
22	1	box	RJ45						
23	1	unit							
24	1		Flat Screen Monitor - Samsung						
25	1	unit	Water Dispencer - Hanabishi						
	1	unit	TV Monitor - <u>Hisense</u> LED Monitor - Lenovo						
26 27	1	unit							
28	1	unit	Desktop Computer - Samsung						
29		unit	Desktop Computer						
	1	unit	Laptop - ACER						
30	2	units	Desktop Computer - AOC						
31	1	unit	Laset Printer-Pro M102a						
32	1	unit	Infrared Thermometer						
33	1	unit	Photocopier Machine - Fuji Xerox						
34	2	sets	Desktop Computer - N-vision, Meipark						
35	2	units	Stan Fan - Asahi						
36	1	unit	Desktop Computer - N-vision '19						
37	1	unit	Printer- HP Laserjet 107a (white)						
38	1	unit	Projector - Epson EB-2065						
39	1	unit	Wi-Fi Duplex All in one printer-Epson L6270						
40	1	unit	A3 Ink-Tank Printer - Epson L1300						
41	1	unit	Desktop Computer - Samsung curved						
42	1	unit	Laptop - Asus sp; MAN0CV20Y874437						
43	1	unit	Projector - Acer P1276 DLP Projector (Black						
44	1	unit	Projector - white						
45	1	unit	Windows Type Aircon 2HP - Panasonic						
46	1	unit	Printer - Epson L6290 - new						
47	1	unit	Desktop Computer (YGT) - new						
48	2	units	Laptop i5 - Acer - new						

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#### INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) PLAN 2024

Municipality of Pinamalayan

#### **Organizational Structure**



#### **ANALYSIS MATRIX:**

ISSUES/CONCERNS/OBSERVATIONS/TECHNICAL FINDINGS	STRATEGIES/RECOMMENDED INTERVENTIONS	POLICY OPTIONS/LEGISLATIVE MEASURES
Absence of ICT physical structure		P.D. 1096 National Building Code of the Philippines; Executive Order for creating Municipal Information and Communication Technology Council (MICTC)
Lack of ICT Equipment's	Complete ICT equipment's	
Lack of Manpower	Additional Permanent Plantilla for ICT Division	
Systems in Municipal Offices are not uniform	Centralization of data	Executive Order for Centralization of Data

ISSUES AND CONCERNS	STRATEGIES/RECON	IMENDED INTERVENTIONS	IMPLEMENTING OFFICE/DEPARTMENT	ЕХРЕ	Source of Support/ Technical	Amount (in peso)		
				2024	2025	2026 Assistance		
MANAGEMENT SYSTEMS								
Lack of physical structure for the ICT office to ensure the safety and security of both the personnel and all the ICT equipment		ems, networking equipment, and ms that are required for data	Pinamalayan Tech4ED	ICT building constructed			MO, OVM, MEO	7,000,000.00
	1.1.1 ICT Equipmen	t		Complete ICT Equipment Procured				3,000,000.00
	1.1.2 Office Equipme			Office Equipment Acquired				
	1.1.3 Furniture and			Furniture and Fixtures Acquired				
	1.1.4 Transportation	Vehicles		One (1) service vehicle procured				
STRUCTURE								
2. Lack of manpower that will maintain and update hardware and software systems, providing technical support and troubleshooting, and	2.1 Creation of Permaner 2.1.1 Information Sy		Pinamalayan Tech4ED	Information Technology I			MO, OVM, HR, MBO	609,298.78
ensuring the security and integrity of the unit's network and data				Officer (SG-19) created and filled-up	•			
	2.1.2 Computer Mail	ntenance Technologist II (SG-15)			Computer Maintenance Technologist II (SG-15) created and filled-up			595,709.78
	2.1.3 Computer Pro	grammer I (SG-11)			Computer Programmer I (SG-11) created and filled-up			586,932.78
	2.1.4 Administrative	,		Administrative Assistant III (SG-9) created and filled-up				216,000.00
	2.1.5 Administrative	Assistant I (SG-7)			Administrative Assistant I (SG-7) created and filled-up			193,308.00

ISSUES AND CONCERNS	STRATEGIES/RECOMMENDED INTERVENTIONS	IMPLEMENTING OFFICE/DEPARTMENT	EXPEC	Source of Support/ Technical Assistance	Amount (in peso)		
			2024	2024 2025 202			
KNOWLEDGE AND LEARNING							
Absence of a central point of control or management	3.1 Centralized Local Area Network (LAN) so all data and user access can be managed and monitored from a single location, making it easier to implement and enforce security measures.	Pinamalayan Tech4ED	Centralized Local Area Network (LAN) established				2,500,000.00
	3.1.2 Cloud-based to access the data remotely through internet via cloud-based servers		Procured Cloud-based storage				30,000,000.00
Absence of central respiratory for system for storing and managing information within an organization	3.2 Centralized Information System to improve coordination and communication among different departments or locations				Centralized Information System established		14,000,000.00
Inaccuracies and incompleteness of the information provided	3.3 Development of Information Database Kiosk to provide a self-service kiosk.				Information Database Kiosk Developed		2,500,000.00
COMPETENCIES		<b>,</b>	,		•		
7. Improvement in overall performance and	7.1 Training and Development	Pinamalayan Tech4ED					100,000.00
effectiveness of an organization	7.1.1 Attendance of required DICT trainings, seminars, and webinars for Tech4ED / ICT Staff		All required DICT trainings, seminars, and webinars for Tech4ED / ICT Staff attended				
	7.1.2 Conduct Benchmarking activity for ICT Staff		Benchmarking activity for ICT staff conducted				
	7.2 Skills Assessments	7					50,000.00
	8.2.1 Evaluate the staff member's knowledge and abilities in specific areas		Skill assessment conducted				
	7.3 Job Performance Evaluation	_					
	7.3.1 Measure the staff member's performance against specific job-related criteria		Job Performance Evaluation conducted				

#### INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) PLAN 2024

Municipality of Pinamalayan

ISSUES AND CONCERNS	STRA	ATEGIES/RECOMMENDED INTERVENTIONS	IMPLEMENTING OFFICE/DEPARTMENT	EXPE(	Source of Support/ Technical	Amount (in peso)		
ENABLING POLICIES				2024	2025	2026	Assistance	
ENABLING POLICIES								
4 Lack of data security and privacy awareness	4.1 Trair	ning and Development	Pinamalayan Tech4ED					100,000.00
	4.1.1	Attendance of required DICT trainings,		All required DICT				
		seminars, and webinars for Tech4ED / ICT		trainings, seminars,				
		Staff		and webinars for				
				Tech4ED / ICT Staff				
				attended				
	4.1.2	Conduct Benchmarking activity for ICT Staff		Benchmarking activity for ICT staff conducted				
	4.2 Skills	s Assessments	-					50,000.00
	4.2.1		†	Skill assessment				,
		abilities in specific areas		conducted				
	4.3 Job	Performance Evaluation	<u> </u>					
	4.3.	Measure the staff member's performance		Job Performance				
		against specific job-related criteria		Evaluation conducted				

Prepared by:

MR. EDCEL L. MARMOL

Administrative Aide V/ Tech4ED Center Manager

Reviewed by:

ROSENIO A. TORIANO, EnP.

Municipal Planning & Development Coordinator

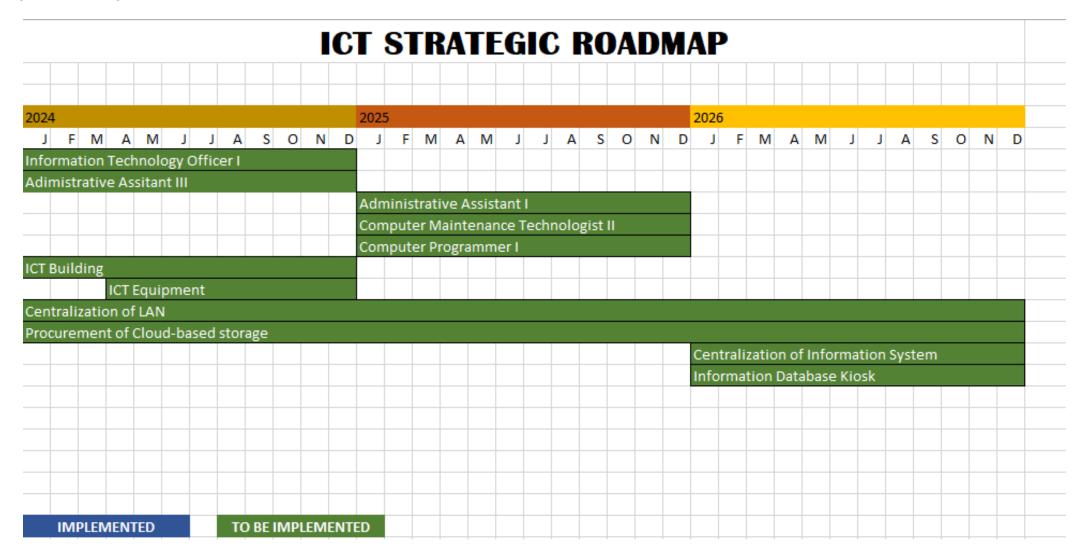
Approved by:

HON. ARISTEO APASAN BALDOS, JR.

Municipal Mayor

Municipal Budget Officer

#### **ICT Strategic Road Mapping**

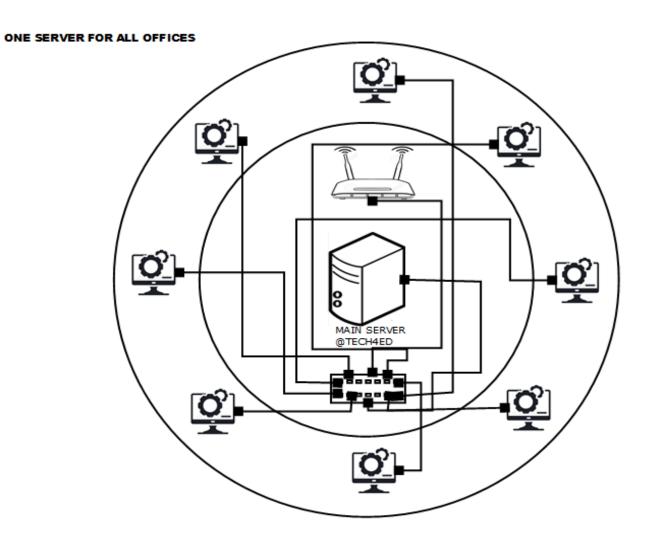


#### INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) PLAN 2024

Municipality of Pinamalayan

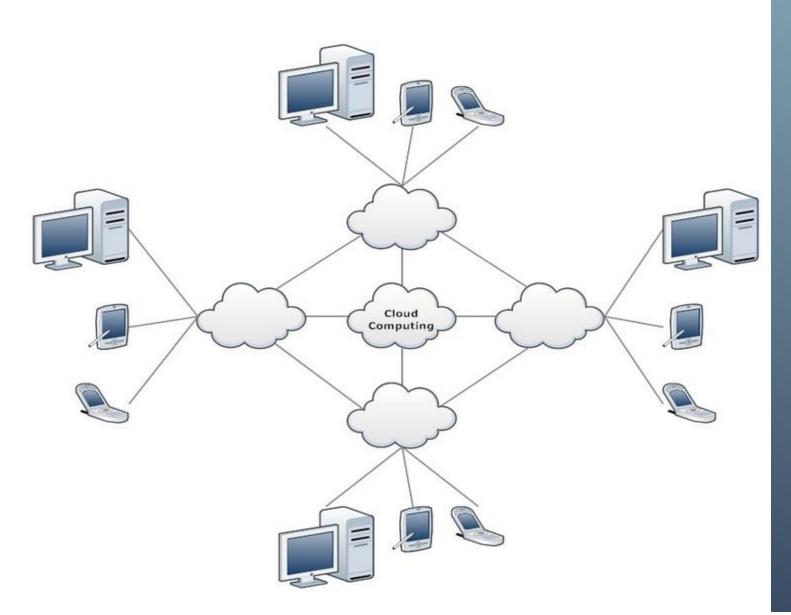
Proposed ICT Trainings/ Seminars	Proposed ICT Trainings/ Seminars Objective				
Digital Economy	To understand the opportunities and challenges presented by digital technologies, and the skills required to succeed in digital businesses	LGUs Stakeholders			
	To help organizations to stay competetive, innovative, and create new opportunities in the rapidly evolving digital economy				
Cloud Computing	To provide attendees with an understanding of cloud computing technology and its potential benefits and risks	LGUs Stakeholders			
	To introduce the concept of cloud computing: how it works and the benefits of cloud computing				
Basic Computer and Internet Literacy	To provide employee and stakeholders with the necessary knowledge and skills to effectively use a computer and navigate the internet	LGUs Stakeholders			
	To bridge the digital gap and to practice inclusivity of programs				
Data Privacy Protection	To raise awareness among employees and other stakeholders about the risks associated with mishandling personal and sensitive data.	LGUs			
	To educate individuals regarding the best practices in handling sensitive data and the importance of safeguarding important information	Public Sectors			
Cyber Security Awareness	To educate employees and other stakeholders regarding the different cyber threats and how to protect data against cyber attacks	LGUs			
Data Governance	To understand the importance of maintaining data quality, ensuring data privacy and security, and complying with relevant regulations and standards	LGUs			
	To educated employees how to reduce risk of data breaches and improve data quality	Stakeholders			

#### Proposed Centralized Network Diagram for the Municipal Compound





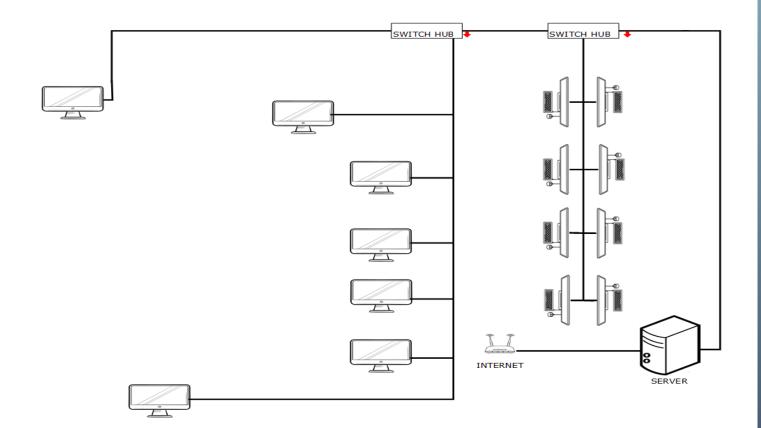
#### **Proposed Cloud Based System**



#### **CLOUD BASED**

EMPLOYEES OF LOCAL GOVERNMENT OFFICES CAN
ACCESS AND STORE DATA REMOTELY THROUGH THE
INTERNET VIA CLOUD-BASED. OFFICES NEED TO ACCESS
THE SAME DATABASE, STORING IT IN CLOUD MAKES IT
EASIER. ALL DATA IS STORED IN A CENTRAL LOCATION
AND CAN BE ACCESSED BY AUTHORIZE USERS FROM
ANYWHERE WITH AN INTERNET CONNECTION

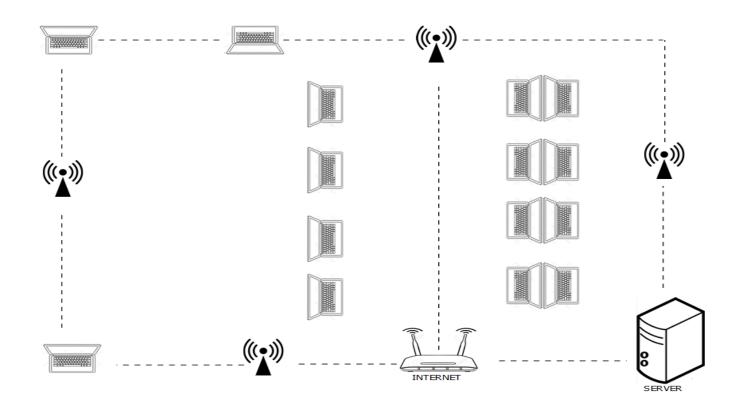
#### **Proposed Office Network Layout A**



#### LOCAL AREA NETWORK

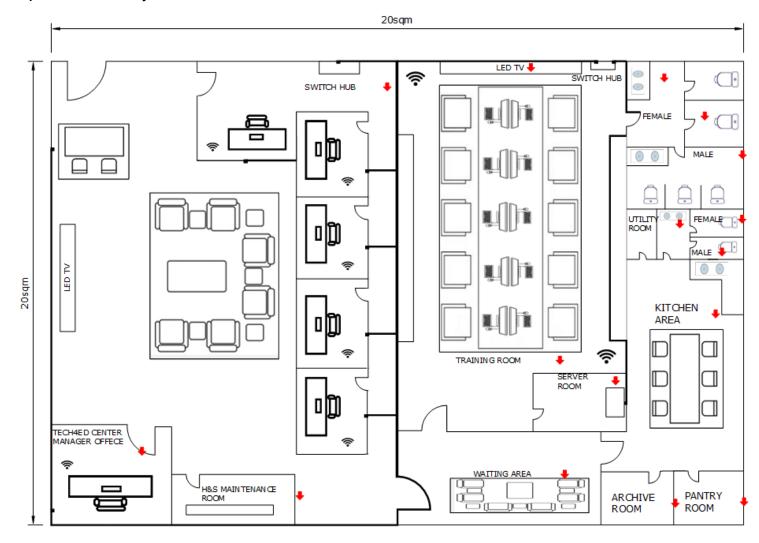
A LAN (Local Area Network) cable layout refers to the physical arrangement of the network cables that connect devices within a local network. In a LAN, cables are used to transmit data between devices such as computers, printers, and servers.

#### **Proposed Office Network Layout B**



# WIRELESS NETWORK In a wireless connection layout, access points are used to transmit and receive data between devices. Access points are typically connected to a wired network, such as a LAN, and are strategically placed throughout a building or area to provide adequate coverage for wireless devices.

#### **Proposed ICT Office Layout**



#### **ICT OFFICE LAYOUT**

Floor plan layouts are important in the design and construction of buildings, as they provide a clear and detailed view of the layout of a space. They can be used by architects, interior designers, builders, and property owners to visualize and plan the design of a building or space, and to ensure that it meets the requirements of its intended use.

#### **Proposed Database Kiosk**



#### **DIGITAL BUILDING DIRECTORIES & WAYFINDING**

Our self-service digital way finding kiosk offers a range of interactive features to help visitors navigate your city or venue. Some of the benefits include:

- Turn-by-turn directions to help guests find their destination
- Up-to-date information about events, schedules, and other important details
- Recommendations and information about local businesses and attractions
- Emergency alerts and directions to safe areas in case of an emergency
- Advertising opportunities when the kiosks are not in use

By providing this digital kiosk solution, you can enhance the visitor experience, improve safety, and boost local businesses.