



Republic of the Philippines
Province of Oriental Mindoro
MUNICIPALITY OF PINAMALAYAN

OFFICE OF THE MUNICIPAL MAYOR

EXECUTIVE ORDER NO. 022-16

**AN ORDER PROVIDING COMPENSATION PACKAGE FOR THE
JOB ORDER WORKERS OF THE MUNICIPAL GOVERNMENT OF
PINAMALAYAN.**

WHEREAS, the paramount objective of the Municipal Government of Pinamalayan to deliver in time the basic services to its constituents compelled the municipal government to hire additional personnel equipped with scientific and technical skills and competencies;

WHEREAS, the Municipal Government of Pinamalayan has limited resources to provide compensation for other services that cannot be performed by regular officials and employees by reason of schedule, required competencies and skills;

WHEREAS, the Municipal Government of Pinamalayan is in need to hire JOB ORDER workers who will perform special and technical job for the best interest of the service.

WHEREAS, the Municipal Government of Pinamalayan in compliance to the provisions of R.A. 6757 otherwise known as Compensation and Position Classification Act of 1989 and DBM BC No. 2003-2, May 9, 2003, assumes the responsibility to provide compensation to the above-cited workers in an acceptable and affordable compensation package.

NOW, THEREFORE, I, HON. ARISTEO A. BALDOS, JR., Municipal Mayor of Pinamalayan, Oriental Mindoro, by the virtue of powers vested in me by existing laws, do hereby promulgate this Executive Order as follows:

Section 1. This Executive Order shall be known as Executive Order Providing Compensation Package for Job Order Workers of the Municipal Government of Pinamalayan.

Section 2. COVERAGE- This Executive Order shall cover all employees rendering services pursuant to a "JOB ORDER" duly approved by the Municipal Mayor.



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Section 3. The compensation package herein mentioned is as follows:

CATEGORY	POSITION/TITLE	MONTHLY RATE	DAILY RATE	No. of Days
A Licensed, RA 1084, Masteral Degree Fifth Year Degree Holder	Medical Technologist Nurse Computer Maintenance- Technologist Engineer Other Similar Positions	P 7, 810.00	P 355.00	22
B Certified Highly Skilled Worker by TESDA or NMC	Heavy Equipment Operator Mechanic Technician I Driver Other Similar Positions	P 7,260.00	P 330.00	22
C Eligible 4 Year Degree Holder	Administrative Aide IV Security Staff Other Similar Positions	P 6, 270.00	P 285.00	22
D Non-Eligible 4 Year Degree Holder or Eligible College Level	Administrative Aide III Laborer II Security Guard I Other Similar Positions	P 5, 830.00	P 265.00	22
E Non-Eligible 2 nd Year College Level/1 Year Vocational Graduate	Administrative Aide II Laborer I Other Similar Positions	P 5, 390.00	P 245.00	22
G High School and Elementary Level	Utility Worker Administrative Aide I Other Similar Positions	P 4, 950.00	P 225.00	22

Section 4. When appropriate, personnel assigned to solid waste management services and street and park maintenance shall be provided with raincoats, gloves, rubber boots, t-shirts and hat/cap for protection against rain and extreme heat.



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Section 5. As deemed necessary in the proper discharge of function, personnel assigned to solid waste management services, street and park maintenance, slaughterhouse operations, market operations, security services, field workers and drivers should be allowed to render services on weekends and on a flexi-time schedule but not to reduce the prescribed eight working hours daily.

Section 6. RECRUITMENT AND DEVELOPMENT – Recruitment and deployment shall be responsibility of the Human Resource Management Division and/or the designated official Representative of the Municipal Mayor. The Human Resource Management Division shall, as far as practicable, formulate basic evaluation and screening guidelines to ensure the fair, just and equitable recruitment and deployment process.

Section 7. EFFECTIVITY. This Executive Order shall take effect immediately unless these are adverse findings pursuant to Section 30 of R.A. 7160.

DONE this 19th day of July 2016 in Pinamalayan, Oriental Mindoro.


HON. ARISTEO A. BALDOS, JR.
Municipal Mayor